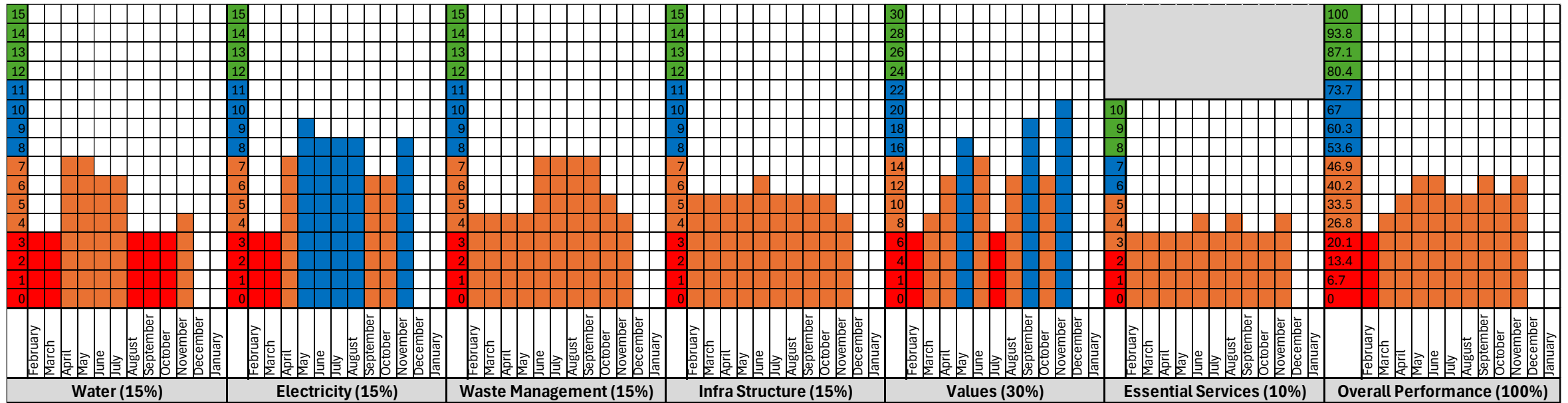


Core Values

Total 19.5/30 = 65 % Achieved



Core Values

Honesty

3

Honesty in an organization value in a municipality refers to the commitment to truthfulness, transparency, and integrity in all actions, communications, and decision-making processes.

It involves being ethical, upholding moral principles, and ensuring that employees, leaders, and stakeholders interact with sincerity and fairness.

An honest organization fosters trust, accountability, and a culture where employees feel safe to express concerns without fear of retaliation.

Transparency

3

Transparency refers to the open and accountable governance of public resources, decision-making, and service delivery. It ensures that residents, businesses, and other stakeholders have access to relevant municipal information, including budgets, policies, procurement processes, and development plans.

Transparency fosters public trust, reduces corruption, and promotes active citizen participation in local governance.

Integrity

3

Integrity, as an organizational value in a municipality, refers to the consistent adherence to ethical principles, transparency, accountability, and fairness in all municipal operations, decision-making, and service delivery.

It involves upholding honesty, acting in the public's best interest, and ensuring that municipal officials and employees conduct themselves with professionalism and responsibility, free from corruption and undue influence.

Inclusiveness

4

Inclusiveness as an organization value in a municipality refers to the active commitment to ensuring that all individuals, regardless of their race, gender, disability, socioeconomic status, or background, have equal access to services, opportunities, and participation in decision-making processes.

It involves fostering a sense of belonging, removing barriers to engagement, and promoting diversity in governance, service delivery, and employment.

Commitment

3

Commitment in a municipal organization refers to the dedication and responsibility of employees, leaders, and stakeholders to uphold the municipality's mission, values, and service delivery objectives.

It reflects their willingness to work diligently, act in the public's best interest, and contribute to sustainable development while being accountable to the community.

Accountability

3.5

Accountability in a municipal organization refers to the obligation of municipal officials, employees, and leadership to act transparently, responsibly, and ethically in delivering services to the public.

It involves being answerable for decisions, actions, and resource management while ensuring compliance with legal and governance frameworks such as the Municipal Finance Management Act (MFMA) and the Municipal Systems Act. Accountability fosters public trust and enhances service delivery effectiveness.

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KLM Management really put an Efford in to improve all the values – especially involvement and communication



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The Main reason why Swartruggens Residents like to be dealt with as a town and not a political ward until this unfairness by Municipality, Province and Government been resolved under the Bill of Rights and The Constitution !!

Borelelo

ESKOM Power
Municipality Power

Equal Treatment and not discriminated against (Electricity biggest revenue earner – we believe we cross subsidise Borelelo

Discrimination & Unfair Treatment against Swartruggens Town Residents Act -Various

The actions of the Kgetlengrivier Local Municipality violate the following laws:

Section 9 of the Constitution (Equality Clause):

The municipality is unfairly discriminating against certain communities by denying them equal access to service delivery.

Section 27 of the Constitution (Right to Basic Services):

The municipality is failing to provide basic services fairly and efficiently.
Municipal Finance Management Act (MFMA):

The municipality is mismanaging municipal funds and failing to allocate them equitably across different communities.

Promotion of Administrative Justice Act (PAJA):

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Very Important notice

Some of The KLM Team deserve acknowledgement for their effort to work towards best practices for management. Without to much of a show KLM website posted the performance contracts of the Senior KLM management for every one to see – we applaud this great step

you will see what this step already mean in the several off the values measurements